

# Unitarian Universalist Church of Bloomington



## Ministerial Transition Town Hall

January 25<sup>th</sup>, 2015

# Chalice lighting and opening words



- Ministry Team

# Welcome and Introduction of Board members



President: Kathleen Sideli  
Vice President: Von Welch  
Secretary: Ann LeDuc  
Treasurer: Arzetta Hults-Losensky  
At-large: Patrick Brantlinger  
Doug Cauble  
Deborah Hutton

# Town Hall Agenda



- What is the Ministerial Search Committee (MSC)?
- Review nomination process for MSC
- What the MSC will do
- Questions and Answers



# MINISTERIAL SEARCH COMMITTEE OVERVIEW

# Ministerial Search Committee (MSC) Overview



- Responsible for conducting a search and recommending to the congregation a candidate for associate minister to join our ministry team.
- Will be formed in June of 2015.
- Will work from July 2015-June 2016.



# MSC Members

- A member of the UUCB congregation
- Known, trusted and respected by others in the congregation
- More strongly committed to the congregation as a whole than to any subgroup
- Willing to conduct a search that is fair and nondiscriminatory with respect to race, color, disability, gender, sexual orientation, age, and national origin



## MSC Members (2)

- Committed to maintain confidentiality and to seek consensus
- Capable of both self-assertion and compromise
- Approximately four hundred hour commitment, including overnight travel.
  - Should forgo all other church committees and leadership responsibilities during the search.
- Full MSC job description:  
<http://search.uubloomington.org/home/msc>





# MSC As A Whole

- Should be balanced by gender, age, interests, and tenure of membership to reflect the diversity of the congregation.
- Major areas of church life such as religious education, social action, property management, finance, and music should be represented by participants.
- Should also be balanced in terms of attributes such as organizational ability, broad theological awareness and computer skills.



# MSC FORMATION

# Board Research on Process



- Summer '14: Board members attended two UU workshops on ministerial transition.
- Fall '14:
  - Board contacted six other congregations in transition to learn from their experiences.
  - Retreat to plan search process facilitated by Rev. Wadkins.
  - Met with Rev. Keith Kron, our Ministerial Search Representative, to obtain more input on process.



# MSC Formation Process

Briefly (detail to follow):

- Each Friend and Member nominates 3 trusted Members of congregation.
- Board creates 5-7 person slate from nominations.
- Congregation votes on slate at June congregational meeting.

# MSC Nominations



- In February, each friend and member of UUCB nominates up to three trusted members for consideration as MSC members.
- You do not need to check with members before nominating them – let us do that.
- We ask you to identify your nomination to avoid duplicates and so we can know who we've heard from (and haven't heard from).

# How to Nominate



Starting February 1<sup>st</sup>:

Online:  
[search.uubloomington.org](http://search.uubloomington.org)

Ballot box in common  
area of Church.

By calling Arzetta  
Losensky

## UU Church of Bloomington

### Ministerial Search

#### Recommendations for Search Committee Members

Through this form, members and friends of the UU Church of Bloomington may recommend up to three people to serve on the Ministerial Search Committee.

Those recommended to serve on the search committee should be members of UUCB you would trust to represent the congregation in our ministerial search. The duties and qualities of committee members are outlined in the search committee job description. <http://search.uubloomington.org/home/msc> Please keep these in mind when making your recommendations.

#### Your Name

Please include your first and last name. This will only be used to prevent duplication.

#### #1 Name of trusted person you are recommending to serve on the Ministerial Search Committee

First and Last name

#### #2 Name of trusted person you are recommending to serve on the Ministerial Search Committee

First and Last name

#### #3 Name of trusted person you are recommending to serve on the Ministerial Search Committee

First and Last name

Thank you for your recommendations.

**Submit**

*Never submit passwords through Google Forms.*



# MSC Slate

- After receiving nominations, the Board analyzes all nominations, confirms nominee willingness to serve, and assembles balanced, representative slate for MSC.
- Board looks to create slate that both represents the congregation and has all the needed skills.
- Slate will be ideally five, seven if needed.



# MSC Election

- Slate will be presented to congregation in Spring of 2015.
- Congregation will vote on slate, as a whole, at June 2015 Congregational meeting.





# WHAT THE MSC WILL DO...



# After MSC is Elected, they will...

- July '15: Retreat with Keith Kron, our Ministerial Settlement Representative from the UUA.
- Summer '15- Spring '16:
  - Prepare packet describing UUCB.
  - Select pre-candidates from applicants.
  - Visit neutral pulpits to experience pre-candidates preach.
  - Select a single candidate for congregational consideration.



# Candidate Visit and Vote

- Spring '16: Candidate visits UUCB for a week.
- Congregation votes on calling candidate.
  - Minimum 90% approval.
- Fall '16: New associate minister joins our Ministry Team.



# In Summary

- In February: each Friend and Member nominates 3 trusted Members of congregation.
- Board creates a 5-7 person slate from nominations.
- Congregation votes on slate at June congregational meeting.



# For More Information

<http://search.uubloomington.org>

Letter sent to entire congregation in January.

Watch the Prologue for updates.

Ask any Board member:

Kathleen Sideli, Von Welch, Arzetta Hults-Losensky,  
Ann LeDuc, Patrick Brantlinger, Doug Cauble,  
Deborah Hutton



# QUESTIONS AND ANSWERS

# Closing Words and Adjourn



- Ministry team